**WJCB Early Career Dance Artist**

**Frequently Asked Questions**

**Q.** **Do I need to be based in Scotland to apply for this opportunity?**

**A.** To fully undertake this role the successful candidate should be based in Scotland. We will accept applications from this currently living outside of Scotland if you knowledge of the Scottish context and will relocate. Please note that there are no additional relocation costs available and the post is fixed term for 1 year.

**Q. What is the start date for this job?**

**A.** We haven't set an exact start date for the role as we can be flexible and work around notice periods for current roles etc. Interviews are taking place in early January and we would work with the selected candidate to set an appropriate start date.

**Q. Should I include a CV with my application**

**A.** No, there is no requirement for you to include a CV. Please ensure you return the completed application with links to your 2 films and the Equalities Monitoring Form to [applications@theworkroom.org.uk](mailto:applications@theworkroom.org.uk)

**Q. What do you mean by 2-5 years of experience?**

**A.** This role is designed for someone towards the beginning of their career with between 2 - 5 years of experience since leaving school. This experience could include further education, employment or volunteering and may have included breaks through different life experiences. We recognise that you may have faced barriers to following a career in dance previously and we welcome applications from those who may have taken an unconventional route. If you would like to discuss this further please email sara@theworkroom.org.uk

**Q.** **In the application form question 6b asks for ‘A 5 minute video of your own choreography’, can this be choreography on other dancers or should it be yourself in the video?**

**A.** It can be either. What we're looking for is to see your own creative work but that could be solo on yourself or others. You could indicate in the notes which you have submitted.

**Q. Where and when will interviews take place?**

A. We aim to be back in touch with all applicants by **18 December 2020** with interviews arranged in early January 2021. It looks likely that these will take place digitally on a Video Conferencing Platform such at Zoom. When you are invited to interview we will discuss options for you and can be flexible on which digital platforms you are most familiar with.

**Q. I am not able to make a video for 6a which asks for ‘A 3- 5 minute video telling us about your dance experience and approach to choreography’**

A. Email [sara@theworkroom.org.uk](mailto:sara@theworkroom.org.uk) who can advise on alternative ways that you can respond to this question. If you don’t have the tech to record and send a film then you can record your response in another way, for example in writing.